



# STATE OF IOWA

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CHESTER J. CULVER  
GOVERNOR

PUBLIC EMPLOYMENT RELATIONS BOARD  
JAMES R. RIORDAN, CHAIR

PATTY JUDGE  
LT. GOVERNOR

To: The PERB Labor Relations Community  
From: Jim Riordan, Chair  
Date: November 10, 2009  
Re: Change in PERB Budget Plan – No Immediate Fees

We previously notified you that the Governor had approved PERB's plan to deal with the 10% ATB budget cut by a combination of unpaid leave days for agency personnel and immediate implementation of various fees to agency users. We also notified you that we utilized emergency rulemaking procedures to implement, effective November 1, a \$30 filing fee for initial requests for mediation and a \$250 administrative processing fee, split between the parties and billed to them when a mediation session is scheduled. After we filed those emergency rules, questions and controversy ensued regarding the Board's authority to adopt and ability to retain and utilize these fees. At the request of the Governor's office, PERB has adopted emergency amendments which effectively rescind these fees. PERB will be refunding those fees which were collected.

Since the ability to collect and use the fees associated with mediation in the coming months was central to PERB's budget plan, the absence of that ability means we must formulate a new plan to deal with the 10% budget reduction. We are working with the Governor's office and DOM to do that. We do not yet know whether we will pursue the adoption of any new fees. We will keep you informed of developments.